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Date 2020	Officer /Staff member	Allegation Type	Allegation Details	Outcome	Source
January 2020 Misconduct Meeting	Staff	Authority, Respect and Courtesy	An allegation was made that a member of staff had produced a badge/card and instructed a driver to pull over, before informing the driver that they were an off duty police officer and gave them a warning for dangerous driving	An independent Chief Inspector found the case to be proven and the outcome was a Written Warning	Public Complaint
February 2020 Misconduct Hearing	An officer	Discreditable Conduct / Orders and Instructions / Honesty and Integrity	An officer was found to have entered the property store on a number of occasions and removed items from the destruction bin, stating that he had intended to use the items for training purposes, although no recent training had occurred. In addition, after the officer was suspended he returned to the police station, despite knowing that his suspension expressly forbid this.	The panel, chaired by a legally qualified chair, decided that both aspects of the conduct were proven, that there was no policing purpose to remove the items on three occasions and that this amounted to gross misconduct. The officer was dismissed without notice.	Internal Conduct
February 2020 Misconduct Hearing	Staff Member	Honesty and Integrity and Discreditable Conduct Code of Ethics- Policing Principles- Honesty- Integrity	A member of staff was accused of removing Xbox games from an address, following which they took them to their own home address. The items did not belong to the staff member and they were taken to their home address without a legitimate policing purpose and with the intention of keeping them. The staff member failed to record the recovery of the Xbox Games and failed to book the items into the police property store. The member of staff resigned the day before the misconduct hearing.	A Misconduct Panel found the matters were proven and amounted to Gross Misconduct and that the staff member would have been dismissed if still serving. The staff member has been placed on the Barred List with the College of Police	Internal Conduct
February 2020 Misconduct Hearing	Staff Member	Discreditable Conduct / Fitness for Work	A member of staff was accused of driving their motor vehicle to work, on a road, whilst over the prescribed limit. The staff member subsequently appeared at court and received a	The Misconduct Panel found that the matter did amount to gross misconduct and the most appropriate outcome was for the	Internal Conduct

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		Code of Ethics-Policing Principles-Accountability – Selflessness	criminal conviction contrary to Section 5 of the Road Traffic Act 1988. The allegation was fully admitted by the staff member.	staff member to be dismissed without notice. The staff member will be placed on the Barred List with the College of Police.	
May 2020 Misconduct Hearing	Staff Member	Discreditable Conduct / Work and Responsibilities Code of Ethics-Policing Principles-Accountability-Integrity	A member of staff admitted utilising the South Yorkshire Police computer system to access pornographic websites during work time, without legitimate reason or justification to do so.	A Misconduct panel found the matter did amount to gross Misconduct and decided that the most suitable outcome was dismissal without notice. The staff member has been placed on the Barred List with the College of Policing	Internal Conduct
July 2020 Misconduct Hearing	An officer	Orders and Instructions / Discreditable Conduct.	An officer failed to notify South Yorkshire Police that a County Court Judgement was made against them in 2015, which is against the South Yorkshire Police Force Policy. In addition, the officer submitted an insurance claim regarding being off sick when at the time the claim was made, the officer not entitled to claim any further monies from the group insurance scheme.	The panel, chaired by a legally qualified chair, agreed that the two matters amounted to misconduct, which the officer admitted. The officer received a Final Written Warning.	Internal Conduct
July 2020 Misconduct Meeting	An Officer	Orders and instructions/ Duties and responsibilities/ Discreditable conduct. Code of Ethics-Policing Principles-	An officer accepted that he had failed to take sufficient steps to further investigate a mobile phone used in a sexual assault. The officer also accepted that he failed to complete documentation to the CPS, which would have highlighted the importance of the mobile phone in relation to the sexual assault that, together with the evidence	The officer accepted that the conduct amounted to misconduct and the Chair determined that the most appropriate outcome was a Written Warning	Public Complaint

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		Accountability- Integrity- Objectivity	already available, could have resulted in the conviction of the perpetrator. The officer accepted that he had acted in breach of the professional standards regarding orders and instructions, duties and responsibilities and discreditable conduct.		
July 2020 Misconduct Hearing	Staff Member	Honesty and Integrity, Authority, Respect and Courtesy, Confidentiality and/or Discreditable Conduct Code of Ethics-Policing Principles-Accountability, fairness, leadership, objectivity, selflessness	A member of staff admitted to making contact with two members of the public he met through policing work. He has then used information obtained as a result of his policing work to make contact with the women, using his personal social media. He also accepted that this contact was inappropriate.	The Misconduct Panel found that the matter did amount to gross misconduct and the most appropriate outcome was for the staff member to be dismissed without notice. The staff member will be placed on the Barred List with the College of Police.	Internal Conduct
July 2020 Misconduct Meeting	An Officer	Confidentiality Code of Ethics-Policing Principles-Accountability	An officer appeared at a misconduct meeting on Wednesday 29 th July 2020. The officer accepted that during an investigation he was conducting, he recorded footage relating to a live public order investigation and subsequently shared it via WhatsApp The officer accepted his actions were wrong and that they breached the standards of Professional Behaviour in relation to Confidentiality, agreeing that the actions amounted to misconduct.	The Chief Inspector chairing the meeting determined that in the circumstances provided to the meeting, the most appropriate outcome was Management Advice.	Internal Conduct

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<p>Aug 2020 Misconduct Meeting</p>	<p>An Officer</p>	<p>Confidentiality Code of Ethics- Policing Principles- Accountability</p>	<p>An officer appeared at a misconduct meeting on Thursday 13th August 2020. The officer accepted that during an arrest, he recorded evidential footage which he failed to maintain the integrity of it. Furthermore, the officer discussed the arrest with persons outside of South Yorkshire Police without a policing purpose to do so. The officer accepted his actions were wrong and that they breached the standards of Professional Behaviour in relation to Confidentiality, agreeing that the actions amounted to misconduct.</p>	<p>The Chief Inspector chairing the meeting determined that in the circumstances provided to the meeting, the most appropriate outcome was Management Advice.</p>	<p>Public Complaint</p>
<p>August 2020 Misconduct Hearing</p>	<p>Staff Member</p>	<p>Discreditable Conduct / Fitness for Work Code of Ethics- Policing Principles- Accountability – Selflessness.</p>	<p>A member of staff was subject to a ‘with cause drug test’, the result of which proved positive for cocaine. No response to the allegation was provided by the staff member and the staff member subsequently resigned whilst facing gross misconduct proceedings.</p>	<p>The Misconduct Panel found that the matter did amount to gross misconduct and the most appropriate outcome was ‘would have been dismissed’ if still serving. The staff member will be placed on the Barred List with the College of Police</p>	<p>Internal Conduct</p>
<p>August 2020 Misconduct Hearing</p>	<p>A former officer</p>	<p>Honesty and Integrity and Discreditable Conduct. Code of Ethics- Policing Principles- Accountability – Honest</p>	<p>The first allegation is that the former officer was found to have produced a witness statement purporting to have taken it from a resident of South Yorkshire, when in fact he had never met the said resident. The former officer then provided a fictitious story to their supervisor regarding the statement, intending to mislead the supervisor. The second allegation is that on or around 50 occasions between April and December 2018, the former officer used South Yorkshire Police vehicles in</p>	<p>The hearing was chaired by the Chief Constable who decided that both aspects of the conduct were proven and amounted to gross misconduct. Had the officer still been a serving officer, he would have been dismissed without notice. The officer has been added to the Barred List.</p>	<p>Internal Conduct</p>

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			circumstances where he had no legitimate policing purpose for doing so.		
September 2020 Misconduct Meeting	Staff Member	Authority, Respect and Courtesy Code of Ethics-Policing Principles-Accountability	A staff member appeared at a misconduct meeting on Thursday 24 th September 2020. The staff member was subject to three specific breaches of which consisted of inappropriate sexualised comments that had been made in the presence of a number of colleagues. The staff member accepted that they had breached the Standards of Professional Behaviour regarding authority, respect and courtesy	The staff member accepted that the conduct amounted to misconduct and the Chair determined that the most appropriate outcome was a Final Written Warning.	Internal conduct