

EQUALITY ANALYSIS FOR POLICY/PROCEDURE

This document should be used to conduct Equality Analysis (EA) in relation to **new** and **existing** Policy and Procedure Documents.

Policy/Procedure Reference and Title:	Civil Emergencies
<p>Summary of contents - This Policy/Procedure directs staff by:</p> <p>This policy describes all areas of emergency planning, CBRN, HEOT and Business Continuity as part of the Joint Specialist Operations Unit.</p> <p>All APP content referenced in this policy is subject to a separate Equality analysis carried out by the College of Policing. This analysis covers the additional information relating to South Yorkshire and Humberside Police only.</p>	

Whilst all EA is reviewed at least biennially, this document is a live record and should be continually updated and reviewed. (Please include details of stakeholder consultation **below**). For further detailed advice on EA please contact the Diversity Unit, HR Strategy & Change.

SECTION 1

Does this document relate to the treatment of people?	No*
<p>Please describe why:</p> <p>This Policy relates to an administrative planning process only, which is designed to maintain South Yorkshire and Humberside's Force Mission Critical Functions to the public and other stakeholders, during the period of any emergency or disruption, with the exception of critical incidents.</p> <p style="text-align: right;">*Move to Section 1B.</p>	

SECTION 1B

Does the process referred to in this document relate to the treatment of people?	Yes (complete all sections)
<p>The welfare of those affected by Emergencies and Business Continuity must be considered when constructing plans for these situations, should they arise.</p> <p style="text-align: right;">*Move Straight to Signature</p>	

SECTION 2

Is there any adverse impact on any group based on a protected characteristic?	N
If yes, please describe how this impact is explained or justified?	
What action have you taken to mitigate or remove any adverse impact?	

SECTION 3

Is there any positive impact on any group based on a protected characteristic?	N
If yes, please record reasoning:	

SECTION 4

This section details the start date of the EA and consultations that have been carried out in the development or review of this policy or procedure.

Name of Person completing the Equality Analysis:	Katie Newbould	Version 1 Start Date	21/03/16
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CONSULTATION

List below who you have consulted with on this policy or procedure (incl. committees, groups, etc):

Role & Title	Date Consulted	Version
CI Lee Edwards, Specialist Training and Planning, JSO(U)	24/03/16	1.0
PS Chris Brown, OCPG, JSO(U)	01/08/16	2.0
CI Mark Bishop, Planning, JSO(U)	15/09/16	2.0

Signature of person checking Equality Analysis*: *This should be the Policy Owner	Ch Supt Steven Graham, Head of JSO(U)	Date:	15/09/16
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